# PARTY PLUS RENTALS

Party Plus Rentals is an equal opportunity employer
dedicated to a policy of nondiscrimination in employment
based on any factors prohibited by applicable law.

## APPLICATION FOR EMPLOYMENT

**PLEASE PRINT OR TYPE YOUR RESPONSES TO ALL QUESTIONS - DO NOT REFERENCE RESUME**

DATE _____

NAME _____
LAST FIRST MIDDLE

PRESENT ADDRESS _____
STREET CITY STATE ZIP CODE

SOC SEC #: _____ TELEPHONE NO: _____

If under 18 years of age, do you have a work permit? YES ☐ NO ☐

Are you either a U.S. citizen or an alien who has the legal right to work in the job for which you are applying? YES ☐ NO ☐

Pursuant to the immigration Reform and Control Act of 1986, all applicants, upon being made an offer of employment, must product documents, which are specified by the federal government, establishing their identity and authorization for employment in the United States. These documents must be produced no later than seventy-two hours after commencement of employment. You will also be required to sign Form I-9 (issued by the Federal Government) verifying, under oath, your employment authorization.

Position for which you are applying _____

Full-time ☐ Part-time ☐ Temporary ☐

Mark shifts available First Shift ☐ Second Shift ☐

Referred by _____

Starting salary expected _____ Date available for employment _____

Have you ever been convicted of a crime which has not been expunged or sealed by a court?
YES ☐ NO ☐ If so, When? _____

A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation.

_____

_____

_____

**One Beaver Ct, Cockeysville, MD 21030 – Phone: 410-771-1997-**
**6770 Oak Hall Lane, Columbia, MD 21045 – Phone: 410-381-8880**

## EDUCATION

Highest grade completed 1 2 3 4 5 6 7 8 (grade school) 9 10 11 12 (high school) 1 2 3 4 (college) 1 2 3 4 (post-college)

Vocational or Trade School _____ Last school attended _____

**PREVIOUS EMPLOYMENT INCLUDING MILITARY SERVICE , IF ANY. LIST PRESENT OR MOST RECENT EMPLOYER FIRST. PLEASE INCLUDE ANY WORK PERFORMED ON A VOLUNTEER BASIS.**

| EMPLOYED Month/Year | NAMES AND ADDRESS OF EMPLOYER SUPERVISOR'S NAME & TITLE | POSITION & BRIEF OUTLINE OF DUTIES | BASE SALARY | REASON FOR LEAVING |
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May we contact your present employer? YES _____ NO _____

Describe any training or experience you received, including in the armed forces of the United States, that would enable you to perform the job for which you have applied. _____

_____

I have read and fully understand the questions asked in this application. I certify that all answers given by me are true, accurate, and complete and understand that the omission and/or misrepresentation of any fact from this application or during any interview will be cause for immediate dismissal. I hereby authorize the company to obtain reference information about me and release all persons from liability for doing so. I confirm that commencement of employment may be contingent upon the successful completion of several post-offer, pre-employment investigations conducted in accordance with applicable state laws. These investigations may include previous employment history, criminal conviction record, Department of Motor Vehicle driving record, and alcohol and drug testing.

If hired, I agree to abide by all of the company rules and regulations and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me. I further understand that no representation, whether oral or written, by any representative or agent of the company, at any time, can constitute a contract of employment.

SIGNED: _____ DATE: _____

# PARTY PLUS RENTALS

## PART 1: CONSENT TO ALCOHOL/DRUG TEST

I understand that Party Plus Rentals enforces the following rule and I agree, if employed by Party Plus Rentals, to abide by this rule as well as other Company rules:

### Alcoholic Beverages and Drugs

> An Employee who reports to work in a condition unfit to work and under the influence of alcohol or drugs or who becomes unfit to work during working hours after taking alcohol or drugs or who is engaged in the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or alcoholic beverage on Company property, including the parking lots, or on Company time, is subject to immediate discharge.

In the event I am offered employment with Party Plus Rentals I hereby voluntarily authorize any doctor, his/her employees or agents, together with any clinic, hospital or laboratory or other medical facility, to perform appropriate tests or examinations on my body fluid samples (for example, urinalysis and blood chemistry) for drugs and/or alcohol as part of a pre-employment physical examination. In the event I accept employment with Party Plus Rentals, I understand and voluntarily consent to the fact that drug and alcohol testing may be performed whenever a question arises concerning my performance on the job or my behavior on the Company's premises.

I further give my permission to such doctor, his employees or agents, clinic, hospital or laboratory or other medical facility, to release the results of these tests to Party Plus Rentals, its Medical Director or their authorized representatives I agree to release and hold harmless Party Plus Rentals, the examining physician and the laboratory, as well as each of their officers, agents and employees from any liability based upon the request for, administration of, and use of the results of any physical examination, including a substance abuse test.

This authorization, consent and release is of a continuing nature and shall continue from this date throughout any employment with Party Plus Rentals.

| _____ | _____ | _____ |
|---|---|---|
| (Signature) | (Date) | (Witness) |

## PART 2: POLYGRAPH NOTIFICATION

Under Maryland law an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector, or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor or subject to a fine not to exceed $100.

| _____ | _____ |
|---|---|
| (Signature) | (Date) |